

Exhibit B

**STATEMENT OF COMPLIANCE WITH NON-DISCRIMINATION REQUIREMENT**

The Olympia City Council has made compliance with the City's *Non-Discrimination in Delivery of City Services or Resources* ordinance a high priority, whether services are provided by City employees or through contract with other entities. It is important that all contract agencies and their employees understand and carry out the City's non-discrimination policy. Accordingly, each City contract for services contains language that requires an agency to agree that it shall not discriminate against an employee or client on the grounds of race, creed, color, national origin, age, sex, marital status, veteran status, sexual orientation, or the presence of any disability. Indicate below the methods you will employ to ensure that this policy is communicated to employees and clients.

\_\_\_\_\_ affirms compliance with the City of Olympia's  
(Print Agency Name)  
non-discrimination ordinance and contract provision by **two or more of the following actions:**

- Text of non-discrimination contract provision is posted on printed material with broad distribution (newsletters, brochures, etc.).
- What type, and how often? \_\_\_\_\_
- Text of non-discrimination contract provision is posted on each application for service.
- Text of non-discrimination contract provision is posted on the agency's web page.
- Text of non-discrimination contract provision is included in human resource materials provided to job applicants and new employees.
- Text of non-discrimination contract provision is shared during meetings.
- What type of meeting, and how often? \_\_\_\_\_
- If, in addition to two of the above methods, you use other methods of providing notice of non-discrimination, please list: \_\_\_\_\_

By signing, I acknowledge compliance with the City of Olympia's non-discrimination ordinance.  
**Failure to implement the measures specified above constitutes a breach of contract**

\_\_\_\_\_  
(Signature) (Date)

<p><b>Alternative Section for Sole Proprietor:</b> I am a sole proprietor and have reviewed the statement above. I agree not to discriminate against any client, or any future employees hired, on the grounds of race, creed, color, national origin, age, sex, marital status, veteran status, sexual orientation, or the presence of any disability.</p>	
<p>_____ (Sole Proprietor Signature)</p>	<p>_____ (Date)</p>